

CHARLES A. TINDLEY ACCELERATED SCHOOL

2011-2012 Performance Analysis

Core Question 3: Is the school meeting its operations and access obligations?

3.1. Has the school satisfactorily completed all of its organizational and governance obligations?	
STANDARD	School has substantially completed all of its organizational and governance obligations, including: a) maintenance of adequate compliance binder containing all required documents; b) completion of national criminal background checks on all staff and board members; c) transparency of meetings and decision-making in accordance with State law; d) maintenance of adequate board minutes; and e) timely submission of all required reporting documents to regulatory bodies.

2011-12 Performance: Approaching Standard

Charles A. Tindley Accelerated School (CTAS) improved upon its organizational and governance obligations as specified in the Compliance and Governance Handbook.

CTAS has implemented a plan to bring the compliance binder up-to-date and perform required reporting in a more efficient manner. The plan charged the Director of Operations with restructuring reporting responsibilities among existing staff members. The school has recently expanded its leadership team (Ed Power) to take on the work of expanding. The former Director of Operations took the role of Chief Operating Officer and a new Director of Operations was hired, however the compliance plan remains at the Director of Operations level. Delayed submission of some required documentation to the Mayor's Office still occurs which impedes proper maintenance of the compliance binder.

While the school had improved in transparency of meeting and decision-making, it still did not always ensure strict adherence to the Open Door Law including timely posting of board meetings, hampering transparency of meetings. Maintenance of adequate board minutes has been observed. In addition, evidence that national criminal background checks of all board members had been conducted was provided to the Mayor's Office. Charles A. Tindley Accelerated School hired an Operations Compliance and Reporting Manager in July, 2012 to assist with reporting requirements and documentation submission. Accordingly, the school is approaching the Mayor's Office standard for this indicator for 2011-12.

3.2. Is the school's physical plant safe and conducive to learning?	
STANDARD	Significant health and safety code requirements are being met AND the facility generally provides a safe environment that is conducive to learning, based on conditions such as: a design well-suited to meet the curricular and social needs of its students, faculty, and community members; a size appropriate for the enrollment and student-teacher ratios in each class; good maintenance and security; well-maintained equipment and furniture that match the educational needs of the students; and accessibility to all

students.

2011-12 Performance: Meets Standard

In 2011-12, the Charles A. Tindley Accelerated School facility met all health and safety code requirements and provided a safe environment conducive to learning. The facility's design, size, maintenance, security, equipment and furniture were all adequate to meet the school's needs. The school was accessible to all including people with physical disabilities. With upcoming planned construction for science labs, it will be imperative for CTAS to maintain safety code requirements with all state and city regulatory bodies. (State Department of Health, Marion County Department of Health, State Fire Marshall, Indianapolis Fire Department, and City of Indianapolis). The Mayor's Office monitoring of CTAS's compliance with health and safety code requirements had not revealed any significant concerns related to these obligations. Accordingly, the school meets the Mayor's Office standard for this indicator for 2011-12.

3.3. Has the school established and implemented a fair and appropriate pupil enrollment process?	
STANDARD	The school's enrollment process complies with applicable law; there are minimal documented parent complaints suggesting that it is not being implemented fairly or appropriately; AND the school has engaged in outreach to students throughout the community.

2011-12 Performance: Meets Standard

In 2011-12, Charles A. Tindley Accelerated School's admission and enrollment practices met the requirements of Indiana's charter school law. The Mayor's Office received no complaints from parents regarding the school's enrollment practices. The Mayor's Office received copies of CTAS's enrollment policies and marketing plans. The school had implemented a lottery system and gives preference to siblings of current students, as allowed for by law. Based on the 2011-12 academic year, the school meets the Mayor's Office standard for this indicator.

3.4. Do the school's special education files demonstrate that it is in legal compliance and is moving towards best practice?	
STANDARD	<u>All</u> of the following are evident in the school's special education files: a) services outlined within Individualized Education Plans (IEPs) adequately match the exceptional needs of the student; b) each need identified within the IEP has a corresponding goal and plan for assessment; c) each goal is rigorous and is based on state and national learning standards; d) explicit evidence exists to demonstrate that goals have evolved each year as the student develops; and e) specifically designed curriculum is outlined.

Not Evaluated. Charles A. Tindley Accelerated School was not evaluated on this indicator for 2011-12.

3.5. Is the school fulfilling its legal obligations related to access and services to English as a Second Language (ESL) students?	
STANDARD	The school is fulfilling its legal obligations regarding ESL students, as indicated by conditions such as the following: appropriate staff have a clear understanding of current legislation, research and effective practices relating to the provision of ESL services; relationships with students, parents, and external providers that are well-managed and comply with law and regulation.

Not Evaluated. Charles A. Tindley Accelerated School was not evaluated on this indicator for 2011-12.